



10 Actions to Ensure that UCSF is Inclusive for Women

If you see something, *say something*.
Speak up on behalf of women.

You set the tone - *make a difference!*

Dream. *do.*

- Pursue women applicants for open positions.
- Recruit women seminar speakers and meeting presenters.
- Regard female colleagues as peers and refer to them as women or by professional titles.
- Include women in your networking.
- Support women in achieving balance between career and family.
- Schedule lab/department/unit meetings and social activities to be accessible and inclusive.
- Champion policies that support women.
- Recognize that women are diverse and that one woman is not the spokesperson for her gender.
- Learn about unconscious bias and microaggression.
- Uphold an inclusive code of conduct and behavior in all professional contexts.

For more information, visit: <https://diversity.ucsf.edu>

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